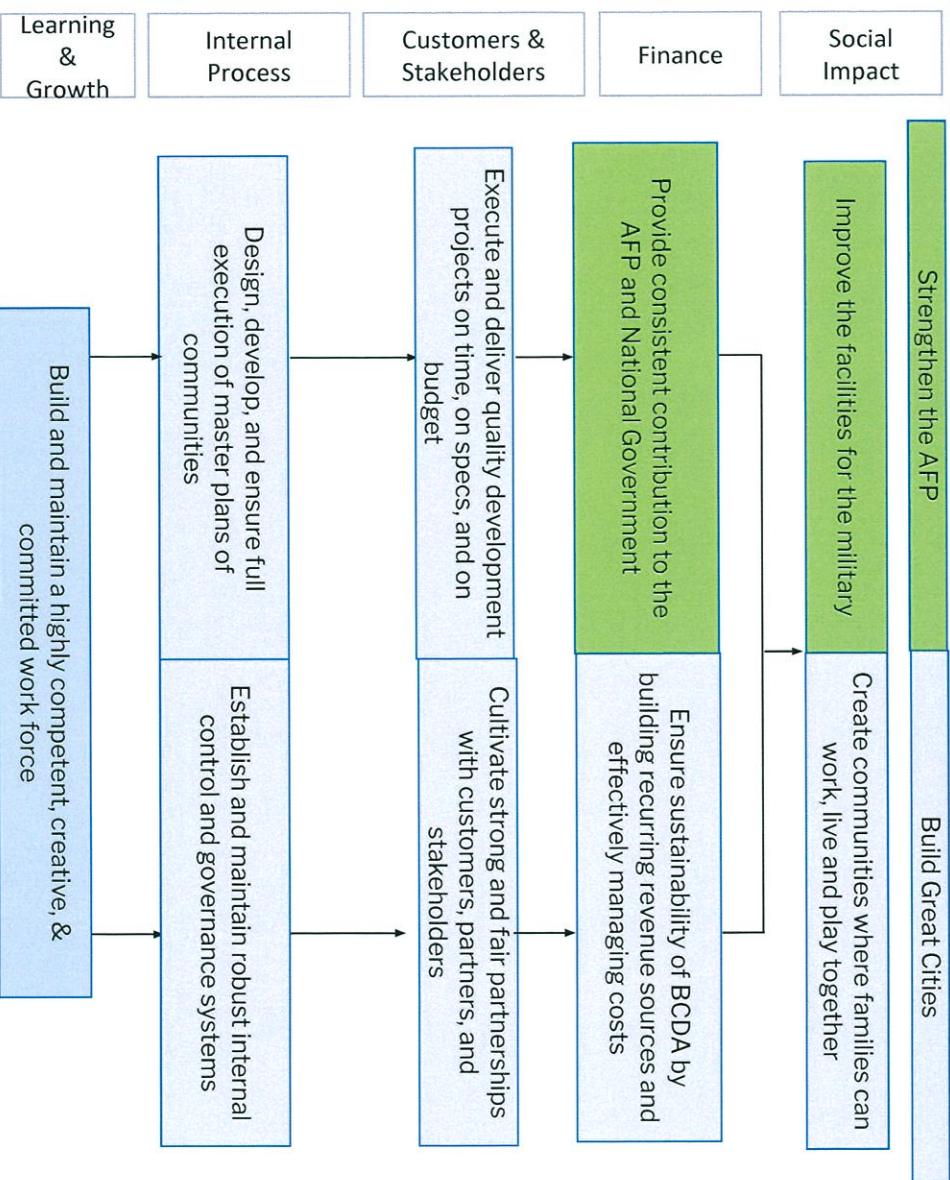




<p>OUR MISSION</p> <p>Build great cities. Strengthen the Armed Forces of the Philippines (AFP).</p>
<p>OUR MANDATE:</p> <p>RA 7277 A government-owned & controlled conglomerate responsible for converting baselands into livable, viable, sustainable and world-class communities</p>
<p>OUR PHILOSOPHY</p> <p>Performance with Purpose</p>
<p>OUR CORE VALUES</p> <ul style="list-style-type: none"> <input type="checkbox"/> Integrity <input type="checkbox"/> Excellence <input type="checkbox"/> Stewardship <input type="checkbox"/> Innovation

VISION 2022: BCDA shall have innovated on the conversion, design and development of covered military baselands into Smart Cities and shall have significantly contributed to the improvement of facilities for soldiers and lives of their families.

VISION 2040: BCDA shall have substantially completed the development of all baselands into Smart Cities; and shall have enhanced the living conditions of the Filipino soldier.



BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2020 PERFORMANCE SCORECARD
(PES FORM 1)

Measure	Formula	Weight	Rating System	2020 Targets (Recalibrated)	Actual Accomplishment	Rating	
SOCIAL IMPACT PERSPECTIVE							
SO 1	Improve the facilities for the Military						
SM 1	Facilities constructed	Actual Accomplishment for the replication of Philippine Navy (PN) Facilities Project	7.50%	All or nothing	Site development plan for the replication of the PN facilities	ATTAINED Site development plan already approved by the PN	7.50%
		Actual Accomplishment for the replication of Philippine Army ASCOM Facilities	7.50%	All or nothing	Start of Bidding Process	ATTAINED Notice of Award has been issued to Joint Venture of AM Oreta & Company Inc and Almeria International Construction Corporation on 28 Dec 2020.	7.50%
SO 2	Create communities where families can work, live and play together						
SM 2	Mixed-Use Areas to include Industrial, Residential and Institutional areas developed	Actual accomplishment	10.00%	All or nothing	Ongoing bidding for 5,700 sq. m. of BCDA lot	ATTAINED Lease contract between BCDA and Filinvest Hospitality Corporation was signed on 09 Dec 2020.	10.00%
	Subtotal		25.00%				25%
FINANCIAL PERSPECTIVE							
SO 3	Provide consistent contribution to the AFP and National Government						
SM 3	Total Remittance to the National Government	Total amount (in Philippine Peso)	10.00%	All or nothing	100% Remittance of Required Mandatory Contribution to the National Government	ATTAINED Php2.690 billion	10.00%
SO 4	Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs						

BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2020 PERFORMANCE SCORECARD
(PES FORM 1)

Measure		Formula	Weight	Rating System	2020 Targets (Recalibrated)	Actual Accomplishment	Rating
SM 4	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements and Lease Contracts and other business contracts (in PHP)	10.00%	(Actual/Target) x Weight	Php2.034 B	ATTAINED Php6.746 billion	10.00%
SM 5	Actual Investment in BCDA Economic Zones	Total amount in Php	10.00%	(Actual/Target) x Weight	Php 1.3 billion	ATTAINED Php2.165 billion	10.00%
Subtotal			30.00%				30.00%
STAKEHOLDER PERSPECTIVE							
SO 5	Execute and deliver quality development projects on time, on specs and on budget						
SM 6	Developmental and Infrastructure Projects Implemented	Actual Accomplishment in the Clark International Airport (CIA) Expansion Project	10.00%	All or nothing	Completion of 100% of the project deliverables for 2020 based on the EPC Agreement and its attachments / schedules	ATTAINED Overall EPC Project is 100% completed.	10.00%
			10.00%	All or nothing	Issuance of Notice to Proceed for the Airfield Ground Lighting System of the Clark International Airport	ATTAINED Notice to Proceed has been issued to Evercon Builders and Equipment Corporation on 11 Nov 2020.	10.00%
SO 6	Cultivate strong and fair partnerships with customers and stakeholders						

BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2020 PERFORMANCE SCORECARD
(PES FORM 1)

Measure		Formula	Weight	Rating System	2020 Targets (Recalibrated)	Actual Accomplishment	Rating
SM 7	Percentage of Satisfied Customers	Number of Respondents who rated at least Satisfactory/ Total Number of Survey Respondents	5.00%	(Actual/Target) x Weight 0% = if less than 80%	95% of Respondents rated at least Satisfactory	ATTAINED 95% of Respondents rated at least Satisfactory	5.00%
Subtotal			25.00%				25.00%
INTERNAL BUSINESS PROCESS PERSPECTIVE							
SO 7	Design, develop, and ensure full execution of master plans of communities						
SM 8	Development of BCDA Special Economic Zones Synchronized	Actual Accomplishment	5.00%	All or nothing	Submission of Design Standards and Guidelines for Clark Freeport Zone by the Consultant	ATTAINED BCDA Board has approved the Design Standards and Guidelines for Clark Freeport Zone on 16 Dec 2020.	5.00%
SO 8	Establish and maintain robust internal control and governance systems						
SM 9	Information Technology Systems Implemented	Actual Accomplishment	5.00%	All or nothing	Contents for BCDA History uploaded in the visual framework	ATTAINED Uploading of the contents to the visual framework is 100% completed.	5.00%
SM 10	ISO Certification for all processes	Actual Accomplishment	5.00%	All or nothing	ISO 9001:2015 Certification Maintained	ATTAINED BCDA ISO certificate maintained.	5.00%
Subtotal			15.00%				15%
LEARNING AND GROWTH PERSPECTIVE							
SO 9	Build and maintain a highly competent, creative and committed work force						



BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2020 PERFORMANCE SCORECARD
(PES FORM 1)

Measure		Formula	Weight	Rating System	2020 Targets (Recalibrated)	Actual Accomplishment	Rating
SM 11	Percentage of Employees Meeting the Required Competencies	Actual Accomplishment	5.00%	All or nothing	Improvement in the Competency Baseline of the Organization	ATTAINED From 0.94 competency index in 2019, it improved to 0.96 competency index in 2020.	5.00%
Subtotal			5.00%				5.00%
TOTAL			100.00%				100.00%

Certified Correct:



JOCELYN L. CANIONES 5-5-21
 VP, Corporate Planning Department Date


NENA D. RADO 03.08.2021
 SVP, Investment and Financial Management Group Date


AILEEN AN. R. ZOSA 03-08-2021
 Executive Vice President Date

Approved by:


VIVENCIO B. DIZON _____
 President & CEO Date


GREGORIO D. GARCIA III _____
 Chairman Date

DD2021-0065