

**BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
Validation Result of 2024 Performance Scorecard**

Component					BCDA Submission		GCG Validation		Supporting Documents	GCG Remarks		
Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Actual	Rating				
SO 1	Improve the Facilities for the Military											
SOCIAL IMPACT	SM 1	Percentage of Completion of Facilities Constructed for the Armed Forces of the Philippines (AFP)	Number of Deliverables Due for 2024 Attained / Total Number of Deliverables Due for 2024	10%	(Actual / Target) x Weight	100% Accomplishment of Deliverables Based on Contract Schedule of Replication Project of the Philippine Marine Corps Facilities Project	Package 1: 88.62% Package 2: 81.26% Package 3: 41.55%	8.84%	Physical accomplishment: Package 1: 88.62% Package 2: 80.20% Package 3: 41.55%	8.02%	Statement of Work Accomplishment (SWA) S-Curve Certificate of Preliminary Acceptance Contract Punchlist Approved Variation Order Approved Request for Time Extension	The validated accomplishment rating was computed based on the following targets scheduled for 2024 as reflected in the Contract Schedule/S-Curve, as follows: Package 1: 88.60% Package 2: 81.00% Package 3: 100%
			Number of Deliverables Due for 2024 Attained / Total Number of Deliverables Due for 2024	5%	(Actual / Target) x Weight	100% Accomplishment of Deliverables Based on Contract Schedule of the Philippine Navy Senior Officer Quarters Project	16.40%	5%	16.45%	5%	The target for 2024 as reflected in the Contract Schedule/S-Curve was 16.01%.	

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SO 2 Create Communities Where Families Can Work, Live, and Play Together											
SM 2	Percentage of Implementation of Infrastructure Projects	Number of Deliverables Due for 2024 Attained / Total Number of Deliverables Due for 2024	17.5%	(Actual / Target) x Weight	100% Accomplishment of Deliverables Based on Contract Schedule of the Infrastructure Projects	ANAR Phase 3 - 84.68% NCC Connecting Road Package 2 - 12.92%	7.64%	Physical accomplishment: ANAR Phase 3: 92.79% NCC Connecting Road Package 2: 12.09%	17.5%	Statement of Work Accomplishment (SWA) S-Curve Certificate of Preliminary Acceptance Contract Punchlist Approved Variation Order Approved Request for Time Extension	The validated accomplishment rating was computed based on the following targets scheduled for 2024 as reflected in the Contract Schedule/S-Curve, as follows: ANAR Phase 3: 92.78% NCC Connecting Road Package 2: 8.99%. The Governance Commission GRANTS the request to exclude the following deliverables from the target: Control Tower Communications Equipment, Airside Access Road, CAAP Maintenance, and Utilities for the Philippine Air Force Site Development in Bamnan.

Validation Result of the 2024 Performance Scorecard (Annex A)

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Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Actual	Rating			
SM 3	Number of Development Contracts Signed for BCDA Properties	Actual Accomplishment	15%	(Actual / Target) x Weight	Four (4) Signed Development Contracts	Four (4) Development Contracts Signed	15%	Nine (9) Development Contracts Signed	15%	Copy of Signed Contracts	Target exceeded.
Sub-Total		47.5%				36.48%		45.52%			
SO 3	Provide Consistent Contribution to the AFP and National Government										
SM 4	Remittance to the AFP and the National Government	Total Amount Remitted to Recipient Agencies / Total Required Mandatory Contribution	10%	All or Nothing	100% Remittance of Required Mandatory Contribution to the AFP and the National Government	₱5.87 Billion	10%	100% of the Required Mandatory Contribution to the AFP and National Government Remitted	10%	Official Receipts Inter-Agency Committee Resolutions Board Resolution Joint Technical Working Group Resolutions	The total remittance to the NG for 2024 is ₱4.80 Billion (excluding guarantee fees and additional remittances from asset disposition activities from prior years).
SO 4	Ensure Sustainability of BCDA by Building Recurring Revenue Sources and Effectively Managing Costs										
SM 5	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements, Lease Contracts, and Other Business Contracts	10%	(Actual / Target) x Weight	₱6.20 Billion	₱9.72 Billion	10%	₱9.72 Billion	10%	Breakdown of Cash Proceeds, Asset Disposition, and Concession Fees Official Receipts	Target exceeded.

FINANCE

Validation Result of the 2024 Performance Scorecard (Annex A)

Component					BCDA Submission		GCG Validation		Supporting Documents	GCG Remarks	
Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Actual	Rating			
SM 6a	Obligations Subsidy Budget Utilization Rate	Total Obligated Subsidy / Total Corporate Operating Budget from Subsidy (Both Net of PS Cost)	2.50%	(Actual / Target) x Weight	90%	98.57%	2.50%	86.03%	2.39%	2024 DBM - Approved COB 2024 DBM- Approved Supplemental COB 2024 COA Annual Audit Report Disbursement Vouchers	The validated accomplishment was based on the total obligation amounting to ₱2.641 Billion and COB from subsidy amounting to ₱3.07 Billion (net of PS Cost).
SM 6b	Disbursements Subsidy Budget Utilization Rate	Total Disbursements / Total Obligations (Both Net of PS Cost)	2.50%	(Actual / Target) x Weight	90%	98.84%	2.50%	0.48%	0.01%	Statement of Appropriations, Allotments, Obligations, Disbursements and Balances (SAAODB) as uploaded in the Integrated Corporate Reporting System (ICRS)	The validated accomplishment was based on the actual disbursement amounting to ₱12.64 Million and total obligations of ₱2.641 Billion (net of PS Cost).
SM 6c	Corporate Fund Budget Utilization Rate	Total Disbursements / Total Corporate Operating Budget from Internally Generated Fund (Both Net of PS Cost)	2.50%	(Actual / Target) x Weight	90%	65.27%	1.81%	62.20%	1.73%	2024 Annual Procurement Plan (original and amended) 2024 Budget Monitoring Report	The computation is presented in Appendix 1.
		Sub-Total	27.50%				26.81%		24.13%		

Validation Result of the 2024 Performance Scorecard (Annex A)

Component					BCDA Submission		GCG Validation		Supporting Documents	GCG Remarks	
Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Actual	Rating			
CUSTOMERS/STAKEHOLDERS											
SO 5	Cultivate Strong and Fair Partnerships with Customers, Partners, and Stakeholders										
SM 7	Percentage of Satisfied Customers	Number of Respondents Who Rated At Least Satisfactory / Total Number of Survey Respondents	5%	(Actual / Target) x Weight If less than 80% = 0%	90%	Ongoing turnover of data gathered from October to December 2024 by BCDA's process owners to Primavision Corporation for encoding and processing	0%	98.84%	5%	Harmonized Client Satisfaction Measurement Results of GOCCs Covered by R.A No. 10149 as endorsed by the Anti-Red Tape Authority Letter from ARTA re Rectification of the SQD 0 Results of GOCCs with Compliant Status in Harmonized CSM	The measure covered the responses of stakeholders availing of BCDA's external services only. Based on ARTA's letter dated 15 December 2025, BCDA garnered a CSM rating of 98.84%.
		Sub-Total	5%				0%		5%		
INTERNAL PROCESS											
SO 6	Design, Develop, and Ensure Full Execution of Master Plans of Communities										
SM 8	Implementation of Developmental Information Projects	Actual Accomplishment	5%	All or Nothing	Completion of Lot Information Web Maps for the New Clark City Area, Clark Freeport Zone, and Clark Civic Aviation Complex	Completed Lot Information Web Maps for the New Clark City Area, Clark Freeport Zone, and Clark Civic Aviation Complex	5%	Lot Information Web Maps for the New Clark City Area, Clark Freeport Zone, and Clark Civic Aviation Complex Completed	5%	Internal Memorandum on the Completion and Implementation of the New Clark City Area, Clark Freeport Zone, and Clark Civic Aviation Complex Lot Information Web Maps	Target met.

Validation Result of the 2024 Performance Scorecard (Annex A)

Component					BCDA Submission		GCG Validation		Supporting Documents	GCG Remarks	
Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Actual	Rating			
SO 7 Establish and Maintain Robust Internal Control and Governance Systems											
SM 9	Implementation of the Information Systems Strategic Plan (ISSP)	Total Number of Deliverables Due for 2024 Attained / Total Number of Deliverables Due for 2024	5%	(Actual / Target) x Weight	100% Implementation of the 2024 Deliverables under the 2023-2025 ISSP	1) Contract Review and Opinion System - 100% 2) Data Privacy Management System - 100% 3) Issues and Risk Management System - 100% 4) Office Automation - Payment Monitoring System (PayMoS) - 100% 5) Human Resource Information System - 100%	4.87%	100% of 2024 Deliverables Under the 2023-2025 ISSP Implemented	5%	Approved Revised ISSP 2023-2025 User Manuals	BCDA was able to attain the 2024 deliverables for five (5) out of five (5) systems, as follows: 1) Contracts Review and Opinion System; 2) Data Privacy Management System 3) Issues and Risk Management System 4) Office Automation – Payment Monitoring System 5) Human Resource Information System
SM 10	ISO 9001:2015 Certification	Actual Accomplishment	5%	All or Nothing	Maintenance of ISO 9001:2015 Certification (Pass First Surveillance Audit)	Passed the First Surveillance Audit on 25 November 2024	5%	Maintenance of ISO 9001:2015 Certification (Passed the First Surveillance Audit)	5%	Audit Report ISO 9001:2015 Certificate	Target met.
		Sub-Total	15%				14.87%		15%		

Validation Result of the 2024 Performance Scorecard (Annex A)

Component					BCDA Submission		GCG Validation		Supporting Documents	GCG Remarks	
Objective/Measure	Formula	Wt.	Rating System	Target	Actual	Rating	Actual	Rating			
SO 8 Build and Maintain a Highly Competent, Creative, and Committed Workforce											
LEARNING AND GROWTH	SM 11	Competency Level 2024 – Competency Level 2023 (where Competency Level = Total Number of Employees with Required Competencies Met / Total Number of Employees)	5%	All or Nothing	Increase from the 2023 Competency Level	CY 2024 Competency Level – 84% Competency Indicator: 1.51	5%	Competency Baseline of the Organization Improved	5%	Competency Assessment Report Accomplished Competency Assessment Forms of the Sampled position Competency Framework Competency Profile	Target met. The competency baseline improved from 61.08% in 2023 to 71.35% in 2024.
	Sub-Total		5%				5%		5%		
	TOTAL		100%				83.16%		94.65%		
BONUS STRATEGIC MEASURES											
	GAD Budget Utilization Rate		1%	All or Nothing	5% of Total COB	N/A	N/A	6.72%	1%	2024 COA Annual Audit Report Certification of Compliance from COA	The GAD utilization rate of BCDA was computed based on disbursements equal to ₱589.54 Million and total budget of ₱8,774.57 Million.
GRAND TOTAL		100%					N/A		95.65%		

Annex A Reviewed and Certified Correct by:


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