

CSR & STAKEHOLDER ENGAGEMENT INITIATIVES 2022



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The CSR activities of the Bases Conversion and Development Authority (BCDA) are focused on programs for external stakeholders affected by the bases conversion program and its internal stakeholders, the BCDA employees.

Among its external stakeholders are troops of the Armed Forces of the Philippines (AFP), and project-affected communities—consisting of indigenous peoples, farmers and qualified relocatees of relevant urban development and housing laws.

While BCDA pursues the development of lands under its stewardship it responds to the needs of its stakeholders, guided by its CSR philosophy: "We at BCDA are committed to fulfill our mandates to our stakeholders by improving the quality of life of and giving dignity to our workforce, our families, and the communities that we develop through the conversion of former military bases and other properties into premier sustainable centers of economic growth."

SALUDO SA SUNDALO

"Saludo sa Sundalo," is a program that has evolved out of BCDA's thrust to proactively support the AFP and strengthen its partnership with the military stakeholders. Through this program, BCDA aims to give honor and recognition to the service and sacrifice of the Filipino soldier. The approach is personal and relevant meant not only to boost the morale of our defenders but also to rally support for our troops among Filipinos.

CSR Projects for External Stakeholders Armed Forces of the Philippines				
Project Title	Description	Date & Venue	Beneficiary	Responsible
Donation of Toys "Masayang Bata sa Pasko, Masayang Pamilya ng Sundalo"	A gift-giving activity that aims to support material and non-material needs of personnel of the Philippine Army Civil Military Operations Regiment (PA, CMOR)—amidst physical and	Dec. 15, 2022 PA CMOR Headquarters Fort Bonifacio, Taguig City	150 dependents of PA CMOR troops and children from selected communities	Yuletide Committee 2022

	psychological pressures of the military profession			
Food provision for the Philippine Army's "Battle of the Bands"	Provision of meals for the military participants and organizers of the "Battle of the Bands." The activity allows our military to connect with the general public this Christmas season and touch the hearts of citizens through music that promotes positive values anchored on original song compositions of performing troops at the event.	Dec. 14, 2022 Activity Center, Market! Market! Bonifacio Global City, Taguig	200 military troops who organized and participated in the event	CSR & Stakeholder Relations Division, Public Affairs Department (CSRED-PAD)
Medical Assistance Fund for Wounded Soldiers	A Medical Assistance Fund prepared through a partnership between BCDA, the Armed Forces of the Philippines (AFP), the Department of National Defense (DND) and St. Lukes Medical Center (SLMC) forged through a	Ongoing (A new task force will be recommended given changes in leadership and staff involved in the project.)	112 soldiers/patients treated from 2017 to 2022 Total amount utilized from 2017 to 2022: Php 11 million	IFMG and PAD

	<p>Memorandum of Agreement (MOA) in 2017 during the Marawi Siege.</p> <p>The Fund is meant to defray expenses on medical treatment of the beneficiaries with cases that cannot be handled by government and military hospitals.</p>			
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To establish BCDA’s reputation as a socially responsible and reliable partner in nation building, among stakeholders, stakeholder engagement activities such as forums, roadshows and events to mark project milestones are pursued. The objectives of these activities are: to inform BCDA’s stakeholders on project benefits; and, to strengthen the relationship between BCDA and project-affected groups.

Stakeholder Engagement with External Stakeholders Armed Forces of the Philippines				
Project Title	Description	Date & Venue	Beneficiary	Responsible
Partial Turnover of the Army Support Command Facilities	Site Inspection and Partial Turnover of Php1.5 M ASCOM Facilities at Camp Aquino in Tarlac	March 7, 2022 Camp Servillano Aquino Tarlac	PA-ASCOM	PAD
Courtesy Call of (former) AFP Chief of Staff Gen Andres Centino	Call of Gen Centino on OIC President and CEO Aristotle Batuhan entailing meaningful exchange on BCDA’s	April 19, 2022 BCDA Boardroom	AFP Office of the CSAFP and Key Units	BRAD ESSD

	contribution to the AFP Modernization Program			
MOA Signing of BCDA with the PA-7ID	Signing Ceremony for the Deployment of Citizens Armed Forces Geographical Unit Active Auxilliary Company (CAA II) to New Clark City.	May 4, 2022 Aquatics Center New Clark City	PA 7ID led by Commander MGen Andrew Costelo	PAD, Security Services
Ceremonies for the Delivery of Steel Parking Facility of the Philippine Air Force	Blessing Ceremony and Ribbon-Cutting of the Php72 million worth Steel Parking Facility to the PAF led by	June 24, 2022 Philippine Air Force Fort Bonifacio Taguig City	PAF led by (former) Commanding General Connor Anthony Canlas Sr	PAD, BRAD, ESSD
Forum on the Role of BCDA in the Modernization Program of the AFP for the 7th Infantry (Kaugnay) Division, Philippine Army and Tour of New Clark City	The forum conducted to respond to an identified need to vigorously pursue efforts to inform the AFP about BCDA's contribution to the AFP Modernization Program. The briefing on developments and tour of the NCC facilities was a request of 7ID Commander MGen Andrew Costelo. The Kaugnay Division	August 25, 2022 New Clark City Capas, Tarlac	40 members of the 7th Infantry "Kaugnay" Division, which handles peace and progress in Central and Northern Luzon Among attendees were Assistant Division Commander BGen Luis Rex D Bergante PA.	PAD, BDD

	is the unit responsible for securing New Clark City and surrounding areas.		7ID Chief of Staff Col Eugene M Mata MNSA (INF) PA, and 7ID Inspector General Col Dennis R Pacis GSC (MI) PA.	
Forum on the Role of BCDA in the Modernization Program of the AFP for AFP Chief of Staff LtGen Bacarro, Headquarters AFP, Major Services and Unified Commands and Tour of New Clark City & Clark International Airport	<p>The forum was conducted in response to an identified need to vigorously pursue efforts to inform the AFP about BCDA's contribution to the AFP Modernization Program.</p> <p>In celebration of BCDA's 30th Anniversary, BCDA aimed to pursue a forum for the AFP leadership and conduct a tour of projects in Clark in line with its commitment to transparency to its biggest stakeholder, the AFP.</p>	September 19, 2022 New Clark City in Capas, Tarlac and Clark International Airport in Pampanga	200 members of the Headquarters AFP, Major Services and Unified Commands led by CSAFP Bacarro, Philippine Air Force Vice Commander MGen. Arthur Cordura, Philippine Navy Rear Admiral Caesar Bernard Valencia and PA Armor Division Commander Maj. Gen. Efren P. Baluyot	PAD, BDD
Hybrid Forum on the Role of BCDA in the Modernization Program of the AFP for the Civil	The forum was conducted in response to an identified need to vigorously	Nov. 24, 2022 CMOR Conference Room, Fort Bonifacio,	Thirty (30) CMO officers onsite and over 200 students from all over	PAD

<p>Military Operations Regiment</p>	<p>pursue efforts to inform the AFP about BCDA's contribution to the AFP Modernization Program.</p> <p>The hybrid forum was done in partnership with the PA CMOR and the CMO School. CMOR is described as the PA's "heart of operations." The Civil-Military Operations School (CMOS), is an institution which envisions to be a center of academic excellence and the Army's main source of CMO professionals.</p>	<p>Taguig City</p>	<p>the Philippines.</p> <p>Attendees are civil military operations professionals , and young military troops, who will soon be among key decision makers and leaders of the AFP,</p>	
<p>Turnover of the Army Support Command Facilities, Inspection and Blessing</p>	<p>Blessing and Turnover of 21 ASCOM Facilities at Camp Aquino in Tarlac</p>	<p>November 30, 2022 Camp Servillano Aquino Tarlac</p>	<p>PA-ASCOM</p>	<p>PAD, ESSD</p>
<p>Installation of the "Bantayog ng Kabayanihan" Monument (An Activity Under the BGC Historical Markers Project)</p>	<p>"Bantayog ng Kabayanihan" is a monument project of the AFP Civil Relations Services (CRS, AFP) in partnership with BCDA, the Fort Bonifacio</p>	<p>Ongoing Coordination (Proposed: MOA Signing AFP Headquarters, Camp Aguinaldo</p>	<p>AFP</p>	<p>PAD, LSG</p>

	<p>Development Corporation (FBDC), and the Bonifacio Art Foundation, Inc. (BAFI)</p> <p>The Monument is envisioned to rise at Bonifacio North, BGC. It aims to rouse a sense of patriotism among people; boost the support and appreciation for our soldiers; and, promote countering insurgency as a shared responsibility.</p> <p>Its MOA was approved by the BCDA Board in August 2022 with its signing eyed in the first quarter of 2023.</p> <p>This monument is part of the BGC Historical Marker Project, an initiative of the BCDA Board to promote patriotism among Filipinos and appreciation for the service and sacrifice of the</p>	<p>Groundbreaking Ceremony Alveo-BGC, Taguig</p>		
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	men and women in the AFP. A previous project is the “Alab ng Puso” installed at One Bonifacio High Street in 2018.			
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OUTREACH PROJECTS FOR THE COMMUNITY

BCDA gives premium to inclusivity in its development projects. It is guided by its CSR Philosophy in reaching out to project-affected communities.

CSR Projects for External Stakeholders – Project-Affected Communities Indigenous Peoples and Farmers				
Project Title	Description	Date & Venue	Beneficiary	Responsible
Donation of Hygiene Kits to Residents of Sitio Kalangitan	BCDA participated in the Capas City Government’s celebration of the 310 th Capas Day by collaborating with the Capas Municipal Health Office, and donating 500 Hygiene Kits to residents of Sitio Kalangitan in Capas, Tarlac	December 9, 2022	500 indigenous peoples and farmers residing at Sitio Kalangitan, Capas, Tarlac, who are among the project-affected communities of development projects of BCDA	PAD
Donation of Books, Clothing and Toys to Youths of Brgy. Sapang Bato	BCDA, and its employees donated books, clothing and toys to the youths of Sapang Bato.	December 22, 2022	At least 210 indigenous youths with ages ranging from newborn to 16 year old	PAD, HRMD, ESSD, SCRIP

	<p>The campaign resulted in at least 10 boxes of books, toys and clothing pooled by the Organizing Team.</p> <p>The project is pursued by BCDA in cooperation with the Angeles City local government and ARAW-ACI</p>		<p>Monetary collections from departments reached Php40,445.75</p>	
<p>Donation of Printers for A School in Sitio Tarukan</p>	<p>BCDA, in partnership with Superlife World Philippines, donated four printers for the Tarukan Elementary School in Brgy. Sta. Juliana, Capas, Tarlac.</p>	<p>November 4, 2022</p>	<p>The Aeta Mag-Antsi (also Mag-Anchi Ayta) community, residing at low-lying slopes of Mount Pinatubo.</p>	<p>ESSD</p>

BCDA also seeks to be instrumental in saving the environment by participating in sustainability initiatives.

CSR Projects for External Stakeholders – Project-Affected Communities Sustainability / Greening Projects				
Project Title	Description	Date & Venue	Beneficiary	Handling
<p>"Buhayin ang Pangangalaga sa Kalikasan" - Bonifacio Global City</p>	<p>Ceremonial Tree Planting Activity in support of the DENR's Nationwide Campaign for its enhanced national greening program.</p>	<p>September 13, 2022 N2 Ramp, 32nd Street (The DENR targets 11,631 hectares of sites in 2023)</p>	<p>General Public</p>	<p>PAD</p>

	The activity dubbed "Tree Planting: Growing 50 Seedlings" is conducted by BCDA in partnership with the FBDC, and the City Government of Taguig			
"Buhayin ang Pangangalaga sa Kalikasan" - New Clark City	<p>A Tree Planting activity of the DILG, DA and the DENR to campaign for the active involvement of local governments and its communities in protecting the environment.</p> <p>BCDA responded to a letter of DENR Region III, identifying Tarlac as one of its sites under its enhanced greening program.</p>	September 13, 2022 New Clark City River Park Corridor Capas, Tarlac	General Public	BDD, IPMD
Tree-Planting Activity in Morong, Bataan	In the implementation of the Morong Discovery Park Project, and upon ground verification, the tree planting sites established by DENR in Morong encroached on an approximately	June 24, 2022 Brgy. Sabang Morong, Bataan	General Public	LADD ESSD

	<p>8.23 hectare portion of the Park. This identified National Greening Program (NGP) area needs to be cleared for the Philippine Marine Corps (PMC) Defense facilities.</p> <p>LADD identified a replacement area along the northern part of the Morong Discovery Park as a general conservation area, which is the site of tree planting activity.</p>			
<p>BCDA's 30th Anniversary & Earth Day Celebration A Tree Planting Event</p>	<p>For its 30th Anniversary, BCDA joins the Earth Day 2022 worldwide celebration, themed: "Invest in Our Planet."</p> <p>The activity is pursued by BCDA—symbolic of its commitment in creating sustainable communities that will benefit the country. It provided the</p>	<p>April 22, 2022 New Clark City</p>	<p>General Public</p>	<p>BCDA 30th Anniversary Committee</p>

	<p>opportunity for BCDA to recognize the ADB for its guidance through its Biodiversity Study for NCC.</p> <p>Invitees of the event are Department of Transportation (DOTR), ARAW-ACI, Asian Development Bank (ADB), and the Capas local government.</p>			
<p>BCDA and PTC-WEN Tree-planting activity along New Clark City Bamban Interchange</p>	<p>BCDA and the Women Engineers' Network of the Philippines Technological Council (PTC-WEN) partnered and planted trees along the newly built New Clark City (NCC) Bamban Interchange.</p> <p>Around 120 Molave trees were planted by Filipina engineers and scientist members of the said organization in New Clark City in line with the</p>	<p>April 8, 2022</p>	<p>General Public</p>	<p>BDD</p>

	hosting of the International Network of Women Engineers and Scientists of the Asia Pacific Nation Network. (INWES-APNN) Conference and Meetings held in Clark Freeport Zone, Pampanga with a theme of "Women Engineers and Scientist: Catalyst to Climate Action".			
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AID TO INTERNAL STAKEHOLDERS: BCDA WORKFORCE

Provision of COVID-19 Relief Assistance for Affected Workers

BCDA management considers the workforce as its most important resource and asset.

In July 2020, the Office of the President and CEO, through PAD implemented a COVID-19 Relief Assistance Project for the benefit of COVID-affected employees, and security personnel. Aid is in the form of relief packs worth Php5,000.00, inclusive of rice, grocery items, vitamins and alcohol. The value of relief packs was subsequently reduced to Php 3,000 (June to October 2022).

The COVID Relief Assistance Project is aligned with BCDA’s CSR philosophy as it endeavors to give dignity to the workforce caught in the unfortunate circumstance. With the majority being heads of families, the battle of the worker against COVID-19 has become more difficult physically, and even mentally. It is understood that providing basic food necessities will help the worker or his family members surpass this socio-economic and health crisis they are all in, especially if the COVID-positive patient is the head of the family. Those affected are unable to provide basic necessities while in quarantine, especially so for cases wherein there are other infected family members. Aside from being limited in movement, there may also be financial implications among

those unable to report to work.

Jointly carried out by PAD in cooperation with PPMD, HRMD, SAPMD, and GSD, the project seeks to achieve the following:

- o to provide management the opportunity to look after the welfare of affected workers;
- o to provide economic assistance in the form of basic necessities to affected workers and their families;
- o to boost morale of co-workers and help them surpass the challenge; and
- o to rouse awareness on the need for a culture of caring for fellow co-workers in need especially those affected by COVID-19.

Relief assistance continued until October 2022, following President Rodrigo Duterte's declaration of the extension of the period of state of calamity throughout the country effective September 13, 2021 until September 12, 2022 per [Presidential Proclamation No. 1218](#).

Since July 2020 up to October 2022, 563 workers benefited from the distribution of BCDA's Covid-19 relief packs, Total amount spent for relief packs is Two Million Four Hundred Forty-Five Thousand Pesos (Php 2,445,000.00)

COVID-19 Relief Fund

Since the start of the pandemic in March 2020, BCDA employees have sought ways to help co-workers infected with the coronavirus. Help came in various forms of basic necessities, purchased through the pooled monetary donations by employees. Eventually, this became the BCDA Employees' Help Fund, created in July 2020 through the digital wallet G-Cash.

The starting fund then was at Php29,942.00, which has reached an all-time high donation value of Php189,126.00. This, benefited 115 workers and their families in 2021 and 30 workers (out of 267 cases) in 2022. By year-end, the balance is Php56,227.00.

The fund is managed by volunteers consisting of 11 members from the Office of the Senior Vice President for Corporate Services, the Public Affairs Department (PAD), Subsidiaries, Affiliates and Projects Management Department (SAPMD), Internal Audit Services Department (IASD), Property and Procurement Management Department-General Services Division (PPMD-GSD), the Security Management Department (SMD), the Engineering and Social Support Department, and the HRMD.

A shared database of affected employees with their full name, department, home address, contact number, and isolation status was accessible to both COVID teams, and

this was supported by a dashboard built by the Information and Communication Technology Department (ICTD).

What is characteristic about the CSR Team's operations is the fast response time to accommodate anything that the employee needs while in isolation or in treatment—whether it be fruits, batteries, toiletries, milk for their isolated child, maintenance medicines of patients with comorbidities, and even oxygen tank refills. The Fund has been utilized not just for the benefit of colleagues, but also for the family members seeking healing and compassion.