



BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)
2022 PERFORMANCE SCORECARD
(PES FORM 1)

MEASURE	FORMULA	WEIGHT	RATING SYSTEM	2022 TARGET	ACTUAL ACCOMPLISHMENT (as of 31 March 2022)	
SOCIAL IMPACT PERSPECTIVE						
SO 1	Improve the facilities for the Military					
SM 1	Facilities constructed	Actual Accomplishment for the replication of Philippine Marine Corp (PMC) Facilities Project	Package 1: 2% Package 2: 4% Package 3: 4%	(Actual / Target) x Weight	PMC Phase 1 Packages: Package 1 - Signed Contract Package 2 - Signed Contract Package 3 - Signed Contract	<p>Package 1: Notice of Cancellation of the bidding was posted by DBM-PS on 10 March 2022; For rebidding</p> <p>Package 2: Contract executed on 03 February 2022; NTP issued on 08 February 2022</p> <p>Package 3: Contract executed on 14 February 2022; NTP issued on 15 February 2022</p>
SO 1	Improve the facilities for the Military					
SM1	Facilities constructed	Actual Accomplishment for the replication of Philippine Army ASCOM Facilities	10%	(Actual/Target*) x Weight *Target based on 2022 contract deliverables	100% Accomplishment based on contract deliverables	77.90% physical accomplishment



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SO 2	Create communities where families can work, live and play together					
SM 2	Mixed-Use Areas to include Industrial, Residential and Institutional areas developed	Actual accomplishment	10%	All or nothing	Two (2) Signed Development Contracts	<p>1. Board approval (09 February 2022) of the conduct of public tender for the long-term lease and development of a forty (40) hectare parcel of land in New Clark City (NCC) into a Solar Power facility. The public tender for the project is targetted to start by Q2 2022 with target award date of Q3 2022.</p> <p>2. Joint Asset Disposition Program (JADP) Committee Approval of the Terms of Reference (TOR) for the long-term lease of the Camp John Hay (CJH) VOA Loghomes Units 3, 9 and 20A. Market-sounding was conducted Feb-March 2022.</p> <p>3. Signing by BCDA of the Term Sheet (10 March 2022) for the lease of a five (5) hectare lot in New Clark City to establish the Virology Institute of the Philippines. It was also transmitted to DOST/VIP on 15 March 2022. The Contract of Lease (COL) is currently being finalized by BCDA and DOST - target signing is in June 2022.</p> <p>4. The Contract of Lease (COL) between Philippine Seven Corporation (7-Eleven) and BCDA for the Lease of a 36.80-sq.m. lot inside the Pamayanang Diego Silang (PDS) Commercial Complex is tentatively scheduled for signing in April 2022.</p>
SM 3	Actual Investment in BCDA Economic Zones	Total amount in PhP	10%	(Actual/Target) x Weight	Php 625 Million	PhP 455,691,665.25
		Subtotal	40%			

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FINANCIAL PERSPECTIVE						
SO 3	Provide consistent contribution to the AFP and National Government					
SM 4	Total Remittance to the National Government	Total amount in Php	10%	All or nothing	100% Remittance of Required Mandatory Contribution to the National Government	Remitted Php161,967,388.52 on 07 March 2022, representing the BCDA outstanding guarantee fee for period of 01 March 2021 to 31 December 2021 for the Subic-Clark-Tarlac Expressway Project
SO 4	Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs					
SM 5	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements and Lease Contracts and other business contracts (in PHP)	10%	(Actual/Target) x Weight	Php 5 billion	Php1,081,979,000
		Subtotal	20%			
STAKEHOLDER PERSPECTIVE						
SO 5	Execute and deliver quality development projects on time, on specs and on budget					
SM 6	Developmental and Infrastructure Projects Implemented	Actual Accomplishment in the Construction of the Airport to NCC Access Road Phase 2	10%	(Actual / Target) x Weight	100% Project Completion of the construction of the Airport to NCC Access Road Phase 2	66.20% physical accomplishment

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SO 6	Cultivate strong and fair partnerships with customers and stakeholders					
SM 7	Percentage of Satisfied Customers	Number of Respondents who rated at least Satisfactory / Total Number of Survey Respondents	5%	(Actual / Target) x Weight 0% = if less than 80%	80% of Respondents rated at least Satisfactory	Bidding for the procurement of a third-party consultant for the 2022 Stakeholder Satisfaction Study will be in May 2022. Implementation of the 2022 Study is from 3Q-4Q of 2022.
Subtotal			15%			
INTERNAL BUSINESS PERSPECTIVE						
SO 7	Design, develop, and ensure full execution of master plans of communities					
SM 8	Development of BCDA Special Economic Zones Synchronized	Actual Accomplishment	5%	All or Nothing	Completion of the Smart City Urban Guidelines	The Inception Report was submitted to BCDA and Philippine Japan Initiative for CGC Inc. (PJIC) on 14 February 2022.

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SO 8	Establish and maintain robust internal control and governance systems					
SM 9	Information Technology Systems Implemented	Actual Accomplishment	5%	(Actual / Target) x Weight	100% implementation of project deliverables based on the ISSP for 2020-2022	1. Procurement and Asset Management Project - completed activities such as conduct of the system walkthrough of Acumatica ERP and current Asset Management System, submission of process flowcharts to consultant, creation of site map (Data Scheme) for the system, and data gathering for the system; and ongoing development of the system
						2. IT Asset Management Project - ongoing data population of current information on IT assets
SM 9	Information Technology Systems Implemented	Actual Accomplishment	5%	All or Nothing	Submission of 2023-2025 ISSP to DICT	3. Business Continuity / Disaster Recovery Plan Project - Undergoing review and revision of the draft
						4. Branch Connectivity Improvement Project - Revised Phase I procurement completed
SM 9	Information Technology Systems Implemented	Actual Accomplishment	5%	All or nothing	Maintenance of ISO 9001:2015 Certification	5. ICT Standardization project - Initial analysis of collected data ongoing
						6. e-Government Project - Results of unsolicited proposal evaluation was presented to ManCom on 31 March 2022 (still confidential)
SM 9	Information Technology Systems Implemented	Actual Accomplishment	5%	All or nothing	Maintenance of ISO 9001:2015 Certification	7. Records and Document Management System - SVI Information Services Corporation
						2023-2025 ISSP is yet to be finalized after the submission of Operational/Corporate Plans and Programs once a new administration is appointed
SM 10	ISO Certification for all processes	Actual Accomplishment	5%	All or nothing	Maintenance of ISO 9001:2015 Certification	Internal Quality Assurance (IQA) Program for 2022 is for approval of the OIC PCEO.
		Subtotal	20.00%			

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LEARNING AND GROWTH PERSPECTIVE						
SO 9	Build and maintain a highly competent, creative and committed workforce					
SM 11	Percentage of Employees Meeting the Required Competencies	Actual Accomplishment	5%	All or nothing	Improvement in the Competency Baseline of the Organization	16 Learning & Development interventions conducted (1,883.5 training hours for 528 participants)
		Subtotal	5%			
		TOTAL	100%			


Certified Correct:


JOCELYN L. CANIONES
VP, Corporate Planning
Department

04.25.2022
Date


NENA D. RADO
SVP, Investment and
Financial Management Group

04.26.2022
Date


AILEEN AN. R. ZOSA
Executive Vice President

04-26-2022
Date

Approved by:

ARISTOTLE B. BATUHAN
OIC, President & CEO

4/27/2022
Date

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