

Measure	Formula	Weight	Rating System	Data Provider	Annual Target				
					2020	2021 BCDA-proposed	2021 GCG-approved	2022 BCDA-proposed	
Social Impact Perspective									
SO 1 Improve the facilities for the Military									
SM 1	Facilities constructed	Actual Accomplishment for the replication of Philippine Navy (PN) Facilities Project	10%	All or nothing	BCDA	Site development plan for the replication of the PN facilities	Completion of the Detailed Architectural and Engineering Design for PN Facilities	Same	Issuance of Notice of Award
		Actual Accomplishment for the replication of Philippine Army ASCOM Facilities	10%	All or nothing	BCDA	Start of Bidding Process	Issuance of Notice to Proceed for the construction of ASCOM facilities	Same	80% Project Completion
SO 2 Create communities where families can work, live and play together									
SM 2	Mixed-Use Areas to include Industrial, Residential and Institutional areas developed	Actual accomplishment	10%	All or nothing	BCDA	Development contracts for 5,700 sq. m. of BCDA lot	Two (2) Signed Development Contracts	Same	Two (2) Signed Development Contracts
SM 3	Actual Investment in BCDA Economic Zones	Total amount in Php	10%	(Actual/Target) x Weight	BCDA	Php 1.3 billion	Php 1.5 billion	Budget Utilization Efficiency - 90%	Actual Investment in BCDA Economic Zones: Php 625 Million
Subtotal			40%						
Financial Perspective									
SO 3 Provide consistent contribution to the AFP and National Government									
SM 4	Total Remittance to the National Government	Total amount (in Philippine Peso)	10%	All or nothing	BCDA	100% Remittance of Required Mandatory Contribution to the National Government Includes remittance from ADP proceeds, guarantee fees and dividends to national government	100% Remittance of Required Mandatory Contribution to the National Government	Same	100% Remittance of Required Mandatory Contribution to the National Government

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SO 4 Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs									
SM 5	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements and Lease Contracts and other business contracts (in PHP)	10%	(Actual/Target) x Weight	BCDA	Php 2.034 billion	Php 4.922 billion	Php 6.10 billion	Php 5.15 billion
								Based on BCDA's projections in its Board-Approved Corporate Operating Budget for 2021	
		Subtotal	20%						
Stakeholder Perspective									
SO 5 Execute and deliver quality development projects on time, on specs and on budget									
SM 6	Developmental and Infrastructure Projects Implemented	Actual Accomplishment in the Clark International Airport (CIA) Expansion Project	10%	All or nothing	BCDA	Completion of 100% of the project deliverables for 2020 based on the EPC Agreement and its Attachments / Schedules	50% completion of the construction of the Airport to NCC Access Road Phase 2	Same	75% completion of the construction of the Airport to NCC Access Road Phase 2
SO 6 Cultivate strong and fair partnerships with customers and stakeholders									
SM 7	Percentage of Satisfied Customers	Number of Respondents who rated at least Satisfactory/ Total Number of Survey Respondents	5%	(Actual/Target) x Weight 0% = if less than 80%	BCDA	95% of Respondents rated at least Satisfactory	95% of Respondents rated at least Satisfactory	Same	95% of Respondents rated at least Satisfactory
		Subtotal	15%						
Internal Business Process Perspective									
SO 7 Design, develop, and ensure full execution of master plans of communities									
SM 8	Development of BCDA Special Economic Zones Synchronized	Actual Accomplishment	5%	All or nothing	BCDA	Board-approved Design Standards and Guidelines for Clark Freeport Zone	Completion of Detailed District Master Plan of 200-has. property in New Clark City (NGAC)	Same	Completion of the Smart City Urban Guideline
SO 8 Establish and maintain robust internal control and governance systems									
SM 9	Information Technology Systems Implemented	Actual Accomplishment	10%	All or nothing	BCDA	Contents for BCDA History uploaded in the visual framework	Initial roll-out of the Contract Management System	100% implementation of project deliverables based on the ISSP for 2020-2025	Development of Internal Audit Management and Monitoring System
SM 10	ISO Certification for all processes	Actual Accomplishment	5%	All or nothing	BCDA	ISO 9001:2015 Certification Maintained	Maintenance of ISO 9001:2015 Certification	Same	Maintenance of ISO 9001:2015 Certification
		Subtotal	20%						

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Learning and Growth Perspective

SO 9 Build and maintain a highly competent, creative and committed workforce									
SM 11	Percentage of Employees Meeting the Required Competencies	Actual Accomplishment	5%	All or nothing	BCDA	Improvement in the Competency Baseline of members of the Organization who had trainings in 1st Quarter of 2020	Improvement in the Competency Baseline of the Organization	Same	Improvement in the Competency Baseline of the Organization
		Subtotal	5%						
		TOTAL	100%						

Certified Correct:

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VIVENCIO B. DIZON
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