



**BASES CONVERSION AND DEVELOPMENT AUTHORITY (BCDA)  
2021 PERFORMANCE SCORECARD  
(PES FORM 1)**

BSC Perspective	Measure	Formula	Weight	Rating System	Annual Target	Actual Accomplishment (as of March 2021)	
Social Impact	<b>SO 1</b>	<b>Improve the facilities for the Military</b>					
	<b>SM 1</b>	Facilities constructed	Actual Accomplishment for the replication of Philippine Navy (PN) Facilities Project	10%	All or nothing	Completion of the Detailed Architectural and Engineering Design for PN Facilities	Preliminary Design for the Site Development Plan of BNS Lot 1 has been approved by the Philippine Navy in a letter received on 30 March 2021.
			Actual Accomplishment for the replication of Philippine Army ASCOM Facilities	10%	All or nothing	Issuance of Notice to Proceed for the construction of ASCOM facilities	Actual accomplishment as of 31 March 2021 is 4.91% completed.
	<b>SO 2</b>	<b>Create communities where families can work, live and play together</b>					
	<b>SM 2</b>	Mixed-Use Areas to include Industrial, Residential and Institutional areas developed	Actual accomplishment	10%	All or nothing	Two (2) Signed Development Contracts	Signed Lease Contract with the Bangko Sentral ng Pilipinas (BSP) on 13 January 2021 for the development of 31 has. of property inside the New Clark City (NCC);  Ongoing preparation and drafting of the Terms of Reference (TOR) for the long-term lease of an area in Special Economic Zone (SEZ);  Ongoing due diligence for the proposed expansion of the leased area of an existing locator.
	<b>SM 3</b>	Actual Investment in BCDA Economic Zones	Total amount in Php	10%	(Actual/Target) x Weight	Php 1.5 billion	Php 243.9 million
	<b>Subtotal</b>			<b>40%</b>			
Financial	<b>SO 3</b>	<b>Provide consistent contribution to the AFP and National Government</b>					
	<b>SM 4</b>	Total Remittance to the National Government	Total amount (in PHP)	10%	All or nothing	100% Remittance of Required Mandatory Contribution to the National Government	Php 2.69 billion
	<b>SO 4</b>	<b>Ensure sustainability of BCDA by building recurring revenue sources and effectively managing costs</b>					

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Financial	SM 5	Cash Proceeds from Business Contracts	Total Cash Proceeds from Joint Venture Agreements and Lease Contracts and other business contracts (in PHP)	10%	(Actual/Target) x Weight	Php 4.922 billion	Php 392 million
	<b>Subtotal</b>			<b>20%</b>			
Stakeholder	SO 5	<b>Execute and deliver quality development projects on time, on specs and on budget</b>					
	SM 6	Developmental and Infrastructure Projects Implemented	Actual Accomplishment of the Airport to NCC Access Road Phase 2	10%	All or nothing	50% completion of the construction of the Airport to NCC Access Road Phase 2	Actual accomplishment as of 25 March 2021 is 40% completed.
	SO 6	<b>Cultivate strong and fair partnerships with customers and stakeholders</b>					
	SM 7	Percentage of Satisfied Customers	Number of Respondents who rated at least Satisfactory/ Total Number of Survey Respondents	5%	(Actual/Target) x Weight  0% = if less than 80%	95% of Respondents rated at least Satisfactory	Results of the 2020 BCDA Stakeholder Satisfaction Study was presented to the BCDA Management Committee on 04 February 2021.  Reviewed and prepared Terms of Reference, Criteria for Evaluation, Contract Agreement and other documents for the procurement of a third-party consultant for the 2021 Stakeholder Satisfaction Study. Target approval and commencement of procurement process is in April 2021.
	<b>Subtotal</b>			<b>15%</b>			
Internal Business Process	SO 7	<b>Design, develop, and ensure full execution of master plans of communities</b>					
	SM 8	Development of BCDA Special Economic Zones Synchronized	Actual Accomplishment	5%	All or nothing	Completion of Detailed District Master Plan of 200-ha property in New Clark City (NGAC)	The BCDA Board approved the adoption of the National Government Administrative Center (NGAC) Detailed Master Development Plan (dMDP) and NGAC Design Standards and Guidelines (DSG) on 24 March 2021.
	SO 8	<b>Establish and maintain robust internal control and governance systems</b>					



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Internal Business Process	<b>SM 9</b>	Information Technology Systems Implemented	Actual Accomplishment	10%	All or nothing	Initial roll-out of the Contract Management System (CMS)	Smartsheet Demonstration/ Evaluation (Jan-Feb 2021); Smartsheet vs CMS Spec Sheet Evaluation (Mar 2021)  Overall project completion is at 35%.
	<b>SM 10</b>	ISO Certification for all processes	Actual Accomplishment	5%	All or nothing	Maintenance of ISO 9001: 2015 Certification	Audit Program 2021 has been issued on 04 March 2021.
	<b>Subtotal</b>			<b>20%</b>			
Learning and Growth	<b>SO 9</b>	<b>Build and maintain a highly competent, creative and committed workforce</b>					
	<b>SM 11</b>	Percentage of Employees Meeting the Required Competencies	Actual Accomplishment	5%	All or nothing	Improvement in the Competency Baseline of the Organization	12 L&D interventions conducted (1,434 training hours for 283 participants)
	<b>Subtotal</b>			<b>5%</b>			
	<b>TOTAL</b>			<b>100%</b>			

**Certified Correct:**

  
**JOCELYN CANIONES**     4-19-21  
 VP, Corporate Planning     Date  
 Department

  
**NENA D. RADOC**     04.27.2021  
 SVP, Investment and     Date  
 Financial Management Group

  
**AILEEN AN. R. ZOSA**     04-27-2021  
 Executive Vice President     Date

Approved by:  
  
**VIVENCIO B. DIZON**     \_\_\_\_\_  
 President & CEO     Date

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